VANSHITA SHARMA



ACADEMIC PROFILE

PGDM Human Resources	7.3 CGPA	Jagdish Sheth School of Management (JAGSoM), Bengaluru	2025
BA Economics & Political Science	72.54 %	Miranda House, University of Delhi	2021
Class XII (CBSE)	96.60 %	Army Public School Kaluchak, Jammu	2018
Class X (CBSE)	89.30 %	Army Public School Kaluchak, Jammu	2016
AREAS OF STUDY			

HR Business Partner, Talent Acquisition, Advanced Performance Management, Technology in HR, Total Rewards, HR Analytics, Leadership Development and Succession Planning, Employee Experience and Wellness, Employee Relations and Labor laws.

ACADEMIC PROJECT(S)

Human Resource Analytics

- Gained hands-on experience of HR Analyst role in recruitment process. Data cleaning and analysis of 2000+ applications for a specific job role.
- Created insightful data visualizations in Excel and Power BI for inform recruitment strategies and decision making.
- Implemented a streamlined recruitment process through candidate shortlisting, dashboard development, and interview scheduling.

Design Thinking with Amma's Pastries

- Applied strategy to increase Amma's Pastries customer experience and customer base using WhatsApp business and re-structuring their website and giving more social media presence.
- Created a prototype of the store, wireframes for WhatsApp business and gave phase wise plan including financials.

CERTIFICATIONS		
Tata Group – Data Visualization Simulation	Forage	2024
Data Analysis with Python	Cognitive.ai	2024
SQL & Relational Databases 101	Cognitive.ai	2024
Excel Skills for Business	Macquarie University (Coursera)	2023

POSITIONS OF RESPONSIBILITY

	 Member - PR Media & Digital Marketing Committee Successfully organized the Case Code Competition, managing the event from start to finish. 	2023-2025
JAGSoM, Bengaluru	• Led a team of volunteers and coordinated with multiple stakeholders, achieving high participant engagement. HR- Finance Team, Kanyathon	2024
	 Managed meeting logistics including scheduling, attendance tracking, and minute-taking to ensure efficient co and collaboration within the finance team. 	mmunication
	• Implemented and monitored adherence to deadlines through regular follow-ups and progress tracking, optime fficiency and productivity.	nizing team
	Core Team Member- Never Alone India Foundation Head of Social Media Team.	2020-2021
Miranda House	• Regulation of support group, organization of weekly meetings, facilitation of weekly support team meetings. AAVYA - Animal Welfare Drive	2020-2022
	Primary focus on feeding and adoption.	
	Organization of sterilization drives aiming to make world a better place for animals.	

ACCOMPLISHMENTS

	 Social Immersion Program Successfully leveraged strong interpersonal skills to build rapport and effectively communicate with underprivileged children and staff at Prime Trust, a renowned NGO in Pondicherry.
	• Actively participated in daily activities and programs, contributing to a nurturing and supportive environment for abandoned girls and enhancing their overall well-being and development.
	 Assisted in organizing educational and recreational activities, promoting a balanced and enriching experience for the children, and fostering a sense of community and belonging.
	Volunteering in Convocation 2024
Competitions and Activities	 Organized logistics for students at the college convocation, overseeing the distribution of academic gowns and directing students to their assigned seating areas.
	 Efficiently managed certificate distribution to graduates, ensuring a seamless event flow and maintaining order throughout the ceremony.
	• Offered on-site support by assisting with crowd management and responding to student inquiries, contributing to the smooth

	 execution of a large-scale formal event. Participation in HR Conclave Wrote a research paper on "Generative AI in Human Resources," earning 1st place in a competitive event hosted by we360.a Investigated cutting-edge HR technologies, such as AI-powered recruitment and analytics, while networking with prominent HI professionals.
	Topper of Higher Secondary School, Army Public School Kaluchak 2018
SKILLS	MS Excel, MS Word, MS PowerPoint